

No.6/15/2016-1Trg
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 23rd February, 2017.

To

All the IAS/HCS Officers of Haryana State.

Subject: To Seek feedback and suggestions about training of IAS Officer-Trainees.

Sir/Madam,

I am directed to refer on the subject noted above and to inform that the D.O. No. 12011/14/2011-ADM dated 26 December, 2016 received from Director LBSNAA, Mussoorie is circulated on <http://csharyana.gov.in> to all IAS/HCS officers for necessary action.

Yours faithfully,



Superintendent Training
for Chief Secretary to Government, Haryana.

(12)
23-2-17



LBSNAA

D.O. No. 12011/14/2011-ADM /
December 26, 2016

Upma Chawdhry, IAS
Director

Tel: 0135-2632289 (O): Email: upma.chawdhry@ias.nic.in



Dear Mr. Dhesi,

Greetings from Mussoorie! I have recently taken over as the Director of the Lal Bahadur Shastri National Academy of Administration at Mussoorie. I am writing to you at the start of my innings in LBSNAA to seek your feedback and suggestions about training of IAS Officer-Trainees and also highlight certain aspects where we seek support from you and the State Government.

*CS
15-2-17*

2. Firstly, I would like to underscore the need to assign the responsibility of training and mentoring young IAS Officer-Trainees during District Training to the best District Collectors. I would sincerely appreciate if this is done under your direct supervision.

sps

3. Secondly, the Academy works closely with the State Administrative Institutes (ATIs) and State Personnel/General Administration Departments in respect of District Training of IAS Officer Trainees. In this regard, it may be emphasized to the State ATIs and the Personnel/General Administration Departments to monitor the progress of all trainees during the course of the year more closely.

16-2-17

4. Thirdly, reports for confirmation of IAS Officer-Trainees are either not being received in time (as per DoPT instructions) or are being sent in a routine manner. It is requested that the Committee headed by the Chief Secretary should meet each year (in May) and take a conscious view while recommending confirmation or extension in probation, as the case may be.

CS/17/2/17

5. Fourthly, the Academy is short of faculty, especially at the level of Deputy Directors. I would urge you to proactively recommend names of outstanding IAS officers from your State to the Academy for posting as Deputy Directors under the Central Staffing Scheme. We are looking at IAS officers from 2001 to 2008 batches, i.e. who are eligible to join at the level of Deputy Secretaries or Directors. Similarly, officers from other All India Services viz Indian Police Service (IPS) or Indian Forest Service (IFS). Officers of the State Civil Services can also be considered for post of Assistant Director in scale of Level 12 in Pay Matrix (Pay Band 3 with Pay Scale of Rs. 15600-39000, Grade Pay 76000 Pre-revised).

CS/17/2/17

6. Lastly, we would welcome your suggestions and feedback to structure our training better for effective public service delivery. I also take this opportunity to invite you to visit your Alma Mater and to interact with our Trainees.

CS/17/2/17

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Training Branch
Diary No. 20492
Date 20-2-2017

*Regards,
Yours sincerely,
Upma Chawdhry*
(Upma Chawdhry)

Shri Depinder Singh Dhesi, IAS
Chief Secretary
Government of Haryana
Civil Secretariat
Chandigarh
Fax No. 0172 2740317

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