

HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
CHIEF SECRETARY'S OFFICE

No. 34/ 01/2004-4GSI

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of the Departments and Divisional Commissioners.
3. All the Deputy Commissioners of Haryana.

Dated Chandigarh, the 20th June, 2018

Subject: - Re-fixation of the criteria of re-employment after superannuation of Govt. employees.

Sir/Madam,

I am directed to refer to State Government Instruction No. 34/35/2014-4GSI, dated 02.02.2016 on the subject i.e. grant of extension in service/re-employment of Haryana Government employees after the age of 58 years as well as note mentioned in sub para -2 of Rule-143 of Haryana Civil Services (General) Rules, 2016 and to say that Administrative Department can re-employ a Government employee in exceptional circumstances after 58 years subject to a maximum of two years with the approval of Council of Ministers.

2. The services of certain categories/classes of officials will be allowed beyond age of retirement for a maximum period of 2 years only for departments involved in maintaining law & Order, Regulatory work, work of Administrative importance, infrastructure Development and Public Utilities.
3. Every such Department will follow the following guidelines in respect of re-employment after the age of 58 years:-

- a. Administrative Department shall assess the level and class of official/s whose services need to be continued beyond the regular retirement age. Such proposal shall be approved by a Committee chaired by Chief Secretary, Haryana.
- b. Administrative Department shall keep the following criteria in mind while arriving at the decision of re-employment:
 - (i). Identify classes/categories of officials whose services are essential for efficient delivery of aims and objects of the organization.
 - (ii) The promotional avenues of junior/other officials should not be adversely affected.
 - (iii) Extension shall be proposed only if eligible candidate/s is not available for the promotion post from feeder cadre for at least two years.
 - (iv) Good service record shall be non-negotiable. Majority of ACRs of the officials should be good or above and there should be no pending disciplinary action.

Note:

1. This shall not apply in case of those employees, whose term of re-employment after the approval of the Council of Ministers, is still continuing till the expiry of their current re-employment.
2. In case of doctors of Health/ESI Department the age of retirement and period of re-employment shall be as per the provisions contained in Gazette notification No. 25/18/2016-6HBI, dated 21st November, 2016.
3. These instructions will supersede instructions issued by Chief Secretary, Haryana vide No. 34/35/2014-4GSI, dated 02.02.2016 & 34/35/2014-4GSI, dated 24.01.2018 only in so far as matter of re-employment is concerned.

These instructions may be brought to the notice of all concerned.

Yours faithfully,



Under Secretary General Administration,
for Chief Secretary to Government Haryana

Endst. No. 34/1/2004-4GS1

Dated Chandigarh, the 20th June, 2018

1. A copy is forwarded to the Chairman, Haryana Bureau of Public Enterprises for information and necessary action.
2. A copy is forwarded to the Principal Accountant General, Haryana, Chandigarh for information and necessary action.



Under Secretary General Administration
for Chief Secretary to Government Haryana