

HARYANA GOVERNMENT  
GENERAL ADMINISTRATION DEPARTMENT  
No. 16/7/2015-3GS-II

To

1. All the Administrative Secretaries to Government, Haryana
2. All the Heads of Departments, Haryana.
3. The Divisional Commissioners, Ambala/Hisar/Rohtak/Gurgaon/Karnal and Faridabad.
4. All the Managing Directors/Chief Administrators of Boards/Corporations/Public Undertakings in Haryana.
5. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
6. All the Registrars of Universities in Haryana State.

Dated Chandigarh the 23-07-2019

**Subject: To engage persons under Outsourcing Policy Part-II.**

Sir/Madam

In supersession of the Govt. Instructions of even No. dated 13-06-2019, I am directed to refer to the subject noted above and to say that the State Outsourcing Policy dated 06-04-2015 provides that in emergent cases involving public interest, Departments may engage Group C & D level staff against vacant sanctioned posts on Outsourcing basis under Part-II of the Policy. Such contractual appointments are to continue till the regularly appointed candidates join.


2. **Fresh engagement under Outsourcing Policy Part-II :-**

- (i) In view of the large number of recruitments made already, Government has taken a decision to stop all fresh engagements of Group D personnel under Part-II of the Outsourcing Policy.
- (ii) In respect of the fresh engagement of Group C personnel under Outsourcing Policy (Part-II), it is directed that the Departments/Boards/Corporations/Public Undertakings of Haryana shall first seek permission of Chief Secretary (GS-II) and then of Finance Department.

3. **Extension of contract period:-**

In cases of extension of contractual period of both Group C & D personnel under Outsourcing Policy (Part-II) beyond **two** years, the Departments/Boards/Corporations/Public Undertakings in Haryana shall seek approval of Chief Secretary (GS-II). It is also clarified that regarding extension for the 2<sup>nd</sup> year, the condition of approval of Finance Department will remain same. Only cases beyond 2 years are to be sent to CS(GS-II Br.) for approval.

4. All Departments, Boards, Corporations, Public Undertakings in Haryana are advised to strictly abide with the above instructions.

  
Under Secretary, General Services-II  
for Chief Secretary to Government Haryana

23/7