

(TO BE SUBSTITUTED FOR THE LETTER BEARING SAME NUMBER & DATE)

**Government of Haryana
General Administration Department
General Services-III Branch**

No. 61/3/2013-2GSIII

Dated Chandigarh, the 25th March, 2015/ 3rd May, 2016.

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of Departments in the State of Haryana.
3. The Commissioners, Ambala/Hisar/Rohtak/Gurgaon Division.
4. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings in Haryana.
5. The Registrar General of Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners in the State of Haryana.
7. All the Sub Divisional Officers (Civil) in the State of Haryana.
8. The Registrars of all the Universities in the State of Haryana.

Subject:- Communication of every entry of ACR (poor, fair, average, good or very good).

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Sir,

I am directed to refer to Haryana Government letter No. 36/28/81-S(I)/ dated 06.06.1989, in which it was decided that 'average, grading of confidential reports should be communicated to the concerned officer/officials even if the report does not contain any adverse remarks.

2. Now, it is informed that in view of judgment of Hon'ble Supreme Court of India dated 12.05.2008 in the case of Dev Dutt Vs. Union of India (Civil Appeal No. 7631 of 2002), the State Govt. has decided that every entry in ACR- poor, fair, average, good or very good should be communicated to every officer/official concerned.

3. The above instructions may kindly be brought to the notice of all concerned for strict compliance with immediate effect.

Yours faithfully

Waman Lal Singh
Superintendent General Services-III Branch 3/5/2016
for Chief Secretary to Government, Haryana. *Y2*

Internal distribution

Incharge NIC for hosting the above instructions on State Government website.