

**GOVERNMENT OF HARYANA  
GENERAL ADMINISTRATION DEPARTMENT  
GENERAL SERVICES-III BRANCH  
No. 5/2/2004-4GSIII**

Dated Chandigarh, the 29.10.2018

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of Departments and all the Divisional Commissioners in the State of Haryana.
3. All the Deputy Commissioners & Sub Divisional Officers (Civil) in the State of Haryana.
4. Registrars of all the State Universities in the State of Haryana.
5. All Heads of Boards/Corporations/Public Service Undertakings in the State of Haryana.

**Subject:- Effective implementation of Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013.**

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I am directed to draw your attention to Section 4, 5 & 6 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013", wherein departments have to constitute Internal Complaints Committee and the District Magistrate/Deputy Commissioners have to constitute Local Complaints Committee to handle complaints relating to Sexual Harassment.

2. You are hereby advised to constitute ICC (Internal Complaints Committee) at the Head Quarter Level and also at the administrative units located at the Divisional, District or Sub Division level.

  
**Under Secretary General Administration  
for Chief Secretary to Government Haryana**

29/10